

PERSON SPECIFICATION

Job title: Major Planning Projects and Performance Manager

Directorate: Planning

Completing your application form – Those criteria marked with a star ☆ below will be assessed from your application form and will determine (along with your CV) which candidates are shortlisted for interview. You are advised to ensure that you demonstrate on your application form how you meet each of these criteria, giving examples of specific experience.

Requirements & Criteria	Essential/ Desirable	Criteria marked with a star will be assessed from your application form.
Knowledge/Experience		
Extensive experience of town and country planning work, including management at a senior level in an environmental discipline	E	☆ - Essential 1
Budget management experience	E	☆ - Essential 2
Contract negotiation and major project delivery experience	E	☆ - Essential 3
Experience of analysis, interpretation and presentation of data clearly and accurately both written and orally	D	
Experience of managing and leading a team in an inclusive manner, creating a culture where all team members feel valued, heard and respected, to achieve team and individual objectives	E	☆ - Essential 4
Current/up to date understanding and/or knowledge of planning practice, legislation and procedures	E	☆ - Essential 5
Experience of presenting to Committees/Councillors	D	
Understanding of the ethos of National Parks, its key purposes and ambitions	E	☆ - Essential 6
Education/Qualifications		
Degree of equivalent in relevant subject	E	☆ - Essential 7
Membership of the RTPi	E	☆ - Essential 8
Project management training/qualification	D	☆ - Desirable 1
Skills/Abilities		
Project management skills	E	☆ - Essential 9
Ability to analyse planning issues and demonstrate a full understanding of Town and Country Planning and how it contributes to National Parks	E	
Excellent communication and engagement skills	E	☆ - Essential 10
Management and facilitation skills – including conflict resolution	E	☆ - Essential 11
Knowledge of ICT packages	E	