

PERSON SPECIFICATION

Job title: Ranger
Directorate: Countryside Policy and Management



Requirements & Criteria	Essential/ Desirable	Criteria marked with a star will be assessed from your application form. Please see below for further details
Knowledge/Experience		
Knowledge and understanding of countryside management with particular emphasis in conservation and recreation	E	★
Experience of working in a countryside management/conservation role	E	★
Experience of working with stakeholders and partner organisations from the public, private and/or voluntary sectors	E	★
Understanding of the ethos of National Parks	D	
Education/Qualifications		
Degree or equivalent qualification in a countryside or rural management related discipline and evidence of relevant experience	E	★
Skills/Abilities		
Ability to manage time and resources to deliver defined projects and activities	E	★
Team-worker with ability to work with minimal supervision	E	
Manage multiple projects and delivery, working with colleagues and partners as appropriate	E	
Competent in use of a variety of IT packages to support delivery of outcomes	E	
Able to negotiate and present ideas and solutions, manage conflicting demands and resolve issues	E	★
Good customer service skills, to be able to interact effectively and professionally with external and internal customers	E	★
Ability to share ideas and information with colleagues and seek input to solve problems	E	★
Ability to treat sensitive information confidentially	E	
Drivers licence and willingness to travel throughout the SDNP	E	
Experience of 4x4 off road driving	D	★
Chainsaw and Brushcutter licences	D	★
First Aid Certificate	D	★

Completing your application form – Those criteria marked with a star ★ above will be assessed from your application form and will determine which candidates are shortlisted for interview. You are advised to ensure that you demonstrate on your application form how you meet each of these criteria, giving details of your qualifications and examples of specific experience.